

## **JOB POSTING# 2023-37**

Position: Behavioral Health Licensed Therapist

Department: Black Hawk Health Center, Behavioral Health Services

Supervisor: Behavioral Health Services Manager

Supervises: No One

FLSA Status: Exempt

### **Position Summary**

This position is located at the Sac and Fox Nation Tribal Health Program's Behavioral Health Services Department in Stroud, Oklahoma. Behavioral Health Services provides general counseling and therapy needs of members of the Sac and Fox Tribe, their immediate dependent family members, and members of other federally-recognized American Indian Tribes and Alaska Natives residing in the tribe's health program catchment area.

### **Duties and Responsibilities**

1. Provides clinical direction to other Behavioral Health staff regarding clients.
2. As a member of a multi-disciplinary patient care team, provides diagnostic and treatment services (preventative, curative, and rehabilitative) to individuals, families or group.
3. Possesses the ability to adapt the overall program to meet the unique and varying needs of individuals, couples, families and groups. This encompasses professional level direction for family centered casework to assist in adjustment of family members toward one another, and in their relationship outside the home. These services often involve casework on mental illness, physical illness, marital relations, abuse and neglect (child, spouse, elderly), family violence, parenting techniques, and family money management.
4. Incumbent keeps the Behavioral Health Manager and other professional staff informed of unusual problems, the need for expanded services and appropriate program direction.
5. Assures the confidentiality of patient information.
6. Accepts application for services, determines eligibility, and provides appropriate services to clientele. Maintains case records reflecting decisions on applications and narration of services provided.
7. Charts clinical data for purposes of diagnosis and treatment, referral, accountability and research.
8. Shares clinical and program information, preparing statistical and narration of services provided.
9. Charts clinical data for purposes of diagnosis and treatment, referral, accountability and research.
10. Shares clinical and program information, preparing statistical and narrative reports as appropriate.
11. Participates in the provision of after-hours, weekend and holiday emergency and crises stabilization services, as required.
12. Provides other appropriate duties as assigned.
13. Operates within the established guidelines, Policies and Procedures of the Sac and Fox Nation, the Black Hawk Health Center, and the Behavioral Health Services.

## **Knowledge, Skills, and Abilities**

1. Professional knowledge of the theories, principles, practices, techniques, and methods of the field of social work substance use and mental health.
2. Demonstrated skill gained through extensive casework and administrative experience in the public welfare field in applying this knowledge to a wide and varied range of difficult and complex work and broad program assignments in the administration and management of social services programs for Indians which severely interacts and interfaces with tribal, state, and federal programs and jurisdiction.
3. Must possess knowledge of the respective functions, purposes, and goals of other IHS programs, related disciplines, i.e., social services agencies, Veterans Administration, Social Security Administration, and Oklahoma State Human Services Department, as well as the ability to prevent duplication of service while assuring clientele of the benefits of each of those agencies. Include mental retardation, acute to chronic physical condition, child-parent difficulties to marital instability, situational to functional instability, juvenile to adult delinquency, etc.

## **Education and Experience**

1. Master's degree in a clinical based program such as MSW, MHR, MA or MS in Counseling. License or license eligible for LCSW, LMFT, LPC, or LADC- MH are required.
2. At least two (2) years of working experience in the social services area.
3. Knowledge of documentation requirement and Privacy Act Requirements.
4. Native American Preference/EEO/Drug Free Workplace.

## **Requirements**

1. Must have a valid Oklahoma Driver's License.
2. Must be insurable.
3. Must be able to pass a pre-employment drug screen, background check, and physical.
4. Must be able to lift up to 25 pounds.
5. Any sitting or standing for long periods of time.