CHAPTER TWO

RECRUITMENT

Health Director #2021-21 (STROUD) This position is responsible for the SFN health program and relative programs. Initiates and develops for implementation short and long range plans related to the delivery of quality health care for the SFN patient population. Ensures the attainment of these plans and develops goal/objectives to ensure accomplishment of plans. Monitors the adequacy of the clinic's medical activities through coordination with the Tribal Administrator and clinic staff. Develops, implements, and administers policies to assure quality health care services. Assures stability of clinic operations by creating a working environment that ensures quality health care. Promotes health services that are produced in a cost-effective manner. Insures a compliance of Nation laws, policies, procedures, Federal regulations, and the rules of accrediting by continually monitoring the program's service delivery and initiating changes as required. Works with funding agencies to assure that legislative and regulatory policies promote the health of the community and do not place unmanageable encumbrances upon the clinic. Knowledge of the interrelationships and interdependencies among various medical and administrative services and programs. Knowledge of basic health system administration, philosophies, practices, and procedures and basic administrative policies and requirements. Ability to provide oversight of a health system with periodic evaluation of the program's progress and initiate appropriate adjustments, when necessary. Possess progressively analytical and administrative, or clinical management or supervisory experience in the health care field. Bachelor's Degree in hospital administration, public health administration or related fields such as business or public administration with course work in health care administration. Minimum of five (5) years work experience involved with close working relationship with managers and analysis and/or coordination of administrative, clinical, or other services activities, and provided knowledge of the following: Missions, organizations, programs, and requirements of health care delivery systems; experience in compliance with interpretation of regulations and standards of various regulatory and credentialing groups; and Federal, State, and tribal systems and requirements in various administrative areas such as budget, personnel, and procurement.